



Inspired by sustainability guided by beauty

Pettenon Cosmetics in numbers

since 1988

386 employees

Benefit Company

production site

100 countries

169.6 mln AGF88 turnover of which 126.8 mln from Pettenon

314,000 items produced daily

product test technical centre

1 Alterego academy

Our brands

SINESIA

ALTER3GO

















Sustainability governance

committee

Sustainability technical

B. Team

sustainability committee

Corporate and communication

The three pillars of the Pettenon strategy



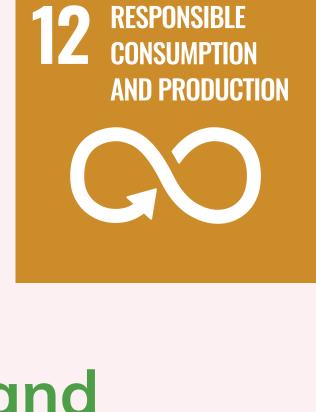




GENDER EQUALITY

Pettenon Cosmetics' five common benefit goals





RESPONSIBLE

innovation • More than 27,500 analyses

per year

- Sinesia: Veganok and Lifegate certified products
- ISO 16128 for the naturalness of the products
- OECD 301 for the biodegradability of the raw
- materials

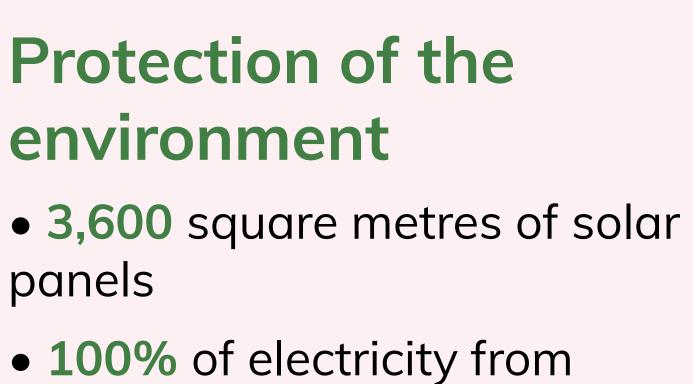




- Protection of the environment
- panels • 100% of electricity from

renewable sources

 98% reduction of waste water thanks to the new filtration and purification system





• 51% of women in managerial positions

- 23% of employees under 30 Launch of Beauty W/O fear
- Support for Woman4beauty

Welfare and work&life

balance



REDUCED INEQUALITIES

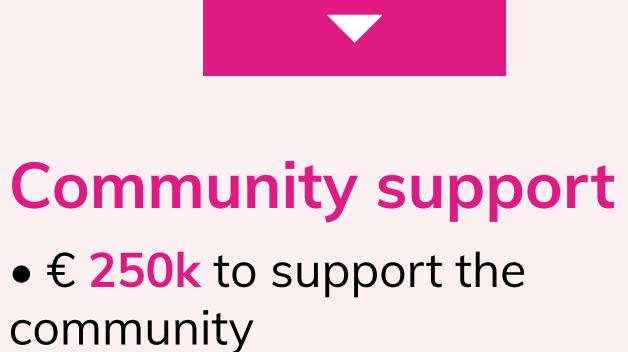


QUALITY EDUCATION

• 7,000 hours of training delivered with an average of 18

- hours of training per employee Growing together x talks: e-learning course with 12 pill videos
- Supporter member of BBS 5th edition of Innovation Days





• € 250k to support the

- More than 20 associations supported





www.pettenon.it



